VADEMECUM on positive Integration Examples

Questionnaire for Third Country Nationals /1/

1. Data about the TCN:

* Name of the person interviewed
* Country of origin
* Age
* Family status
* When did he arrive in Bulgaria
* Residence status
* Skills background (did he study, what was/is his/her profession in the country of origin)

1. Data about the company he/she is working for:

* Role in the company
* Company Name
* Company address, incl. tel, e-mail and internet address
* Sector:
* Size in terms of employees:
  + 0 – 9
  + 10 – 49
  + 50 – 250
  + > 250

1. The integration path

* Why did you leave your country of origin?
* What motivated you to come to …?
  + (family members present, better job opportunities…)
* What did you do for finding a job?
* How long did it take you to find this job?
* What obstacles did you have to overcome?
  + Language
  + Administrative
  + Cultural
  + Social
  + Skills related
  + Other…
* Do you think that having this job helps you better integrate in society as well?
* Do you think that you are fully integrated?
* According to you, how long does the integration process take?

1. Positive Integration Aspects

* What do you like most about your job?
* What do you think are your strong points that helped you to get the job?
* What do you like about living in …?
* If you had to recommend to other TCNs how to find a job, what would you advise them to do?

Questionnaire for Third Country Nationals /2/

Entrepreneurs

1. Data about the TCN:

* Name of the person interviewed
* Country of origin
* Age
* Family status
* When did he arrive in Bulgaria
* Residence status
* Skills background (did he study, what was/is his/her profession in the country of origin)

1. Data about the company he/she is working for:

* Role in the company
* Company Name
* Company address, incl. tel, e-mail and internet address
* Sector:
* Size in terms of employees:
  + 0 – 9
  + 10 – 49
  + 50 – 250
  + > 250

III) The integration path

* Why did you leave your country of origin?
* What motivated you to come to Bulgaria?
  + (family members present, better job opportunities…)
* What did you do for earning a living?
* Did you look for a job or did you envisage to start up your own company?
* What made you choose to start up your own enterprise?
* How long did it take you to start up?
* What obstacles did you have to overcome?
  + Language
  + Administrative
  + Cultural
  + Social
  + Skills related
  + Financial
  + Other…
* According to you, how is your business perceived by your environment?
  + Family, neighborhood, town…
* Do you consider to be integrated in Bulgaria?

IV) Positive Integration Aspects

* What do you like most about the fact of being an entrepreneur?
* What do you think are your strong points that helped you to set up and run the company?
* What do you like about living in Bulgaria?
* If you had to recommend to other TCNs how set up their business, what would you advise them to do?

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