

An aerial photograph of a rugged coastline. The water is exceptionally clear, showing a vibrant turquoise color that reveals the dark, jagged rocks beneath the surface. A small, sandy beach is visible, bordered by a few green bushes and a small structure. A small white boat is seen in the water to the right. The overall scene is one of natural beauty and tranquility.

Baker Tilly South East Europe

Cyprus | Greece | Romania | Bulgaria | Moldova

About Us



About us

Baker Tilly South East Europe is a full-service accounting and advisory firm, that offers industry specialised services in assurance, tax and advisory - operating under a unified structure, directed by a single, central management team.

Every day, 400 professionals located in seven offices throughout South East Europe (Cyprus, Greece, Romania, Bulgaria and Moldova) share their expertise to accelerate your business growth.

At Baker Tilly, we care about you and the impact you make. That's why we're fully committed to your journey, wherever your ambitions take you. Our global team of local experts is here to help you unlock your growth potential.

Because the steps you take today define your tomorrow.



400

People

11

Partners

7

Offices

Our story



About MHA

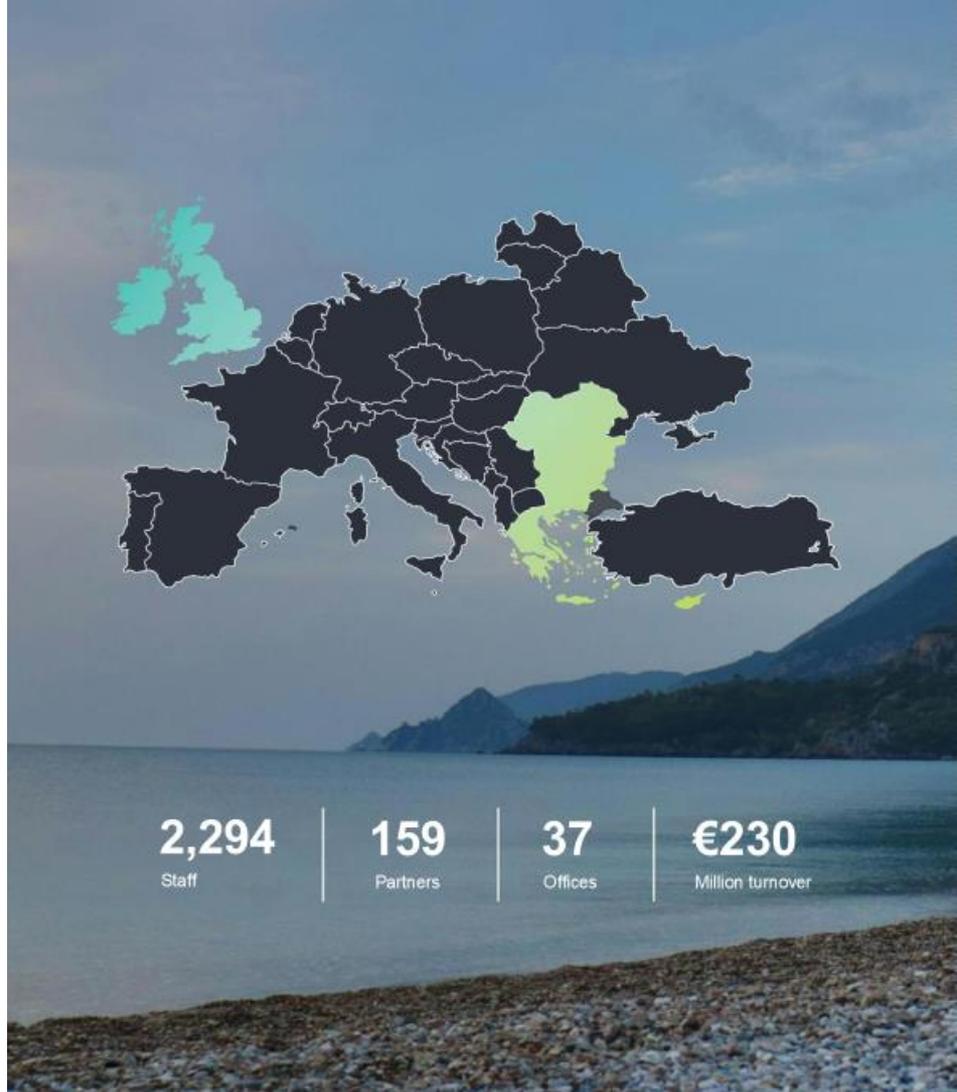
Baker Tilly South East Europe has successfully merged with MHA, on August 11, 2025, marking a new chapter of growth that reflects a long-term vision to strengthen market position and expand the delivery of high-value services to clients and partners across both local and international markets.

As the first firm in the region to merge with an AIM-listed group, Baker Tilly South East Europe sets a new benchmark in leadership and expansion. This move accelerates our presence across the world's top financial markets and strengthens our capabilities in **audit, tax, advisory, legal, and corporate services, positioning us at the forefront of global professional services.**

MHA

Founded in 1869, MHA has built a reputation as a leading challenger in audit, tax, and advisory, with over 2,000 people and 159 Partners across 37 offices in the UK, Ireland, South East Europe, the Cayman Islands, and the UAE.

MHA Group is one of the largest accountancy and advisory firms in the UK, with a strong national presence and deep sector expertise. The merger has significantly expanded Baker Tilly's footprint across the UK, Ireland, and the UAE, further strengthening our international platform. This enhanced presence allows us to provide broader cross-border capabilities, deeper industry specialisation, and more integrated support to clients operating in multiple jurisdictions. Overall, the expansion reinforces our position as a truly connected international network, combining strong global reach.



2,294

Staff

159

Partners

37

Offices

€230

Million turnover

Baker Tilly International global results 2025



\$6.8bn

2025 worldwide
revenue (US\$)



754

Offices



50,400

People



147

Territories



*Baker Tilly is considered
part of the Top 10 Global
Accounting Networks*



**For Baker Tilly, 2026 promises
to be another exciting year
with more learning and
experimentation into how
we harness the power of
technology to continue to
give our clients the very
best service.**

Francesca Lagerberg
Chief Executive Officer

Regional growth in 2025

37.5%

North America

12%

EMEA

7%

Latin America

0.3%

Asia Pacific

Global revenues in US\$



Our Services



Our Services

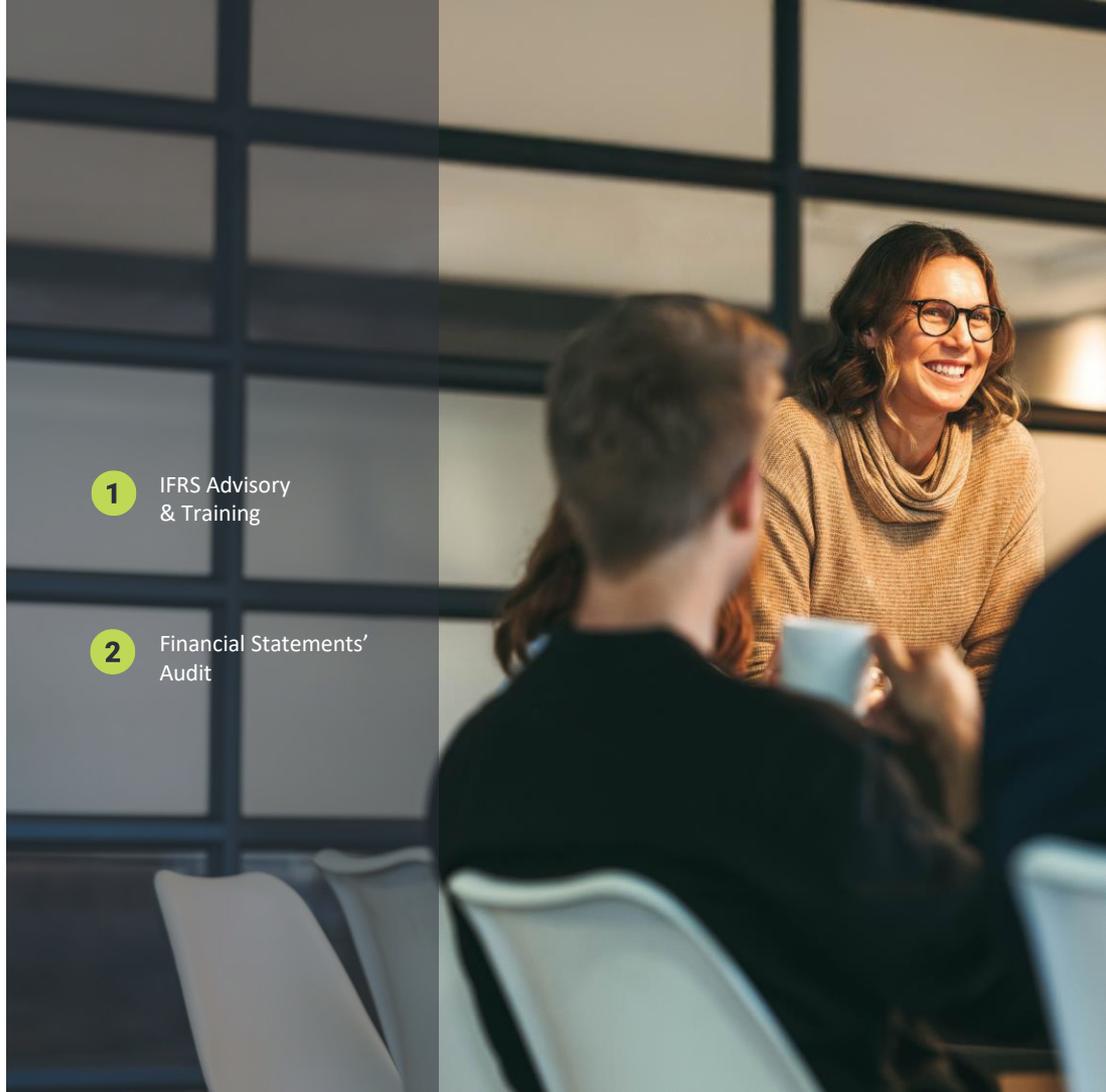
Assurance Services

Every organization has unique needs and goals that require a customized approach. Our clients value the robust assurance services we provide to help them meet legal requirements and fulfill the needs of financiers, shareholders, and the interests of key stakeholders.

We utilize a risk-based audit methodology by understanding our clients' organization, the goals and objectives, key business risks, operations and financial processes. This provides a highly effective service, along with insights used to offer further value to our clientele.

1 IFRS Advisory
& Training

2 Financial Statements'
Audit

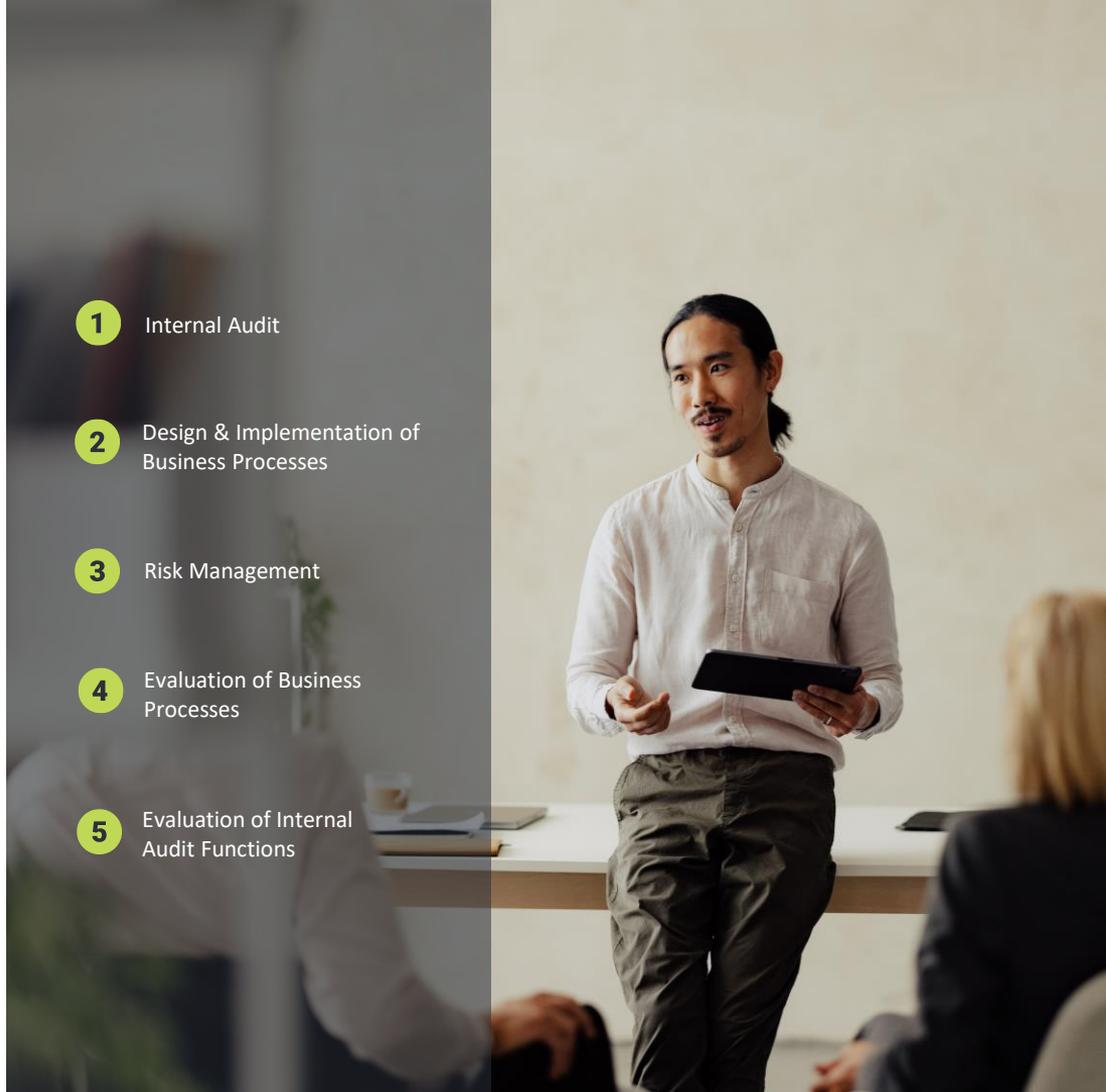


Our Services

Internal Audit & Risk Management

The increased need for a systematic and disciplined approach to evaluating and improving the effectiveness of risk management, control, and governance processes has never been as great as it is today. Risks that are left unmanaged in an organization can ultimately result in its collapse.

- 1 Internal Audit
- 2 Design & Implementation of Business Processes
- 3 Risk Management
- 4 Evaluation of Business Processes
- 5 Evaluation of Internal Audit Functions



Our Services

Tax Advisory & Compliance Services

Our team of experts can help both multinational and local groups of companies to develop an effective tax strategy consistent with their business objectives.

- 1 Tax Planning & Advisory
- 2 Transfer Pricing
- 3 VAT Compliance
- 4 VAT Planning & Advisory
- 5 Fiscal Representation
- 6 Corporate Tax Compliance
- 7 Personal Tax Compliance
- 8 Tax Planning for Local or International Companies & Individuals



Our Services

Financial Compliance Services

Our comprehensive financial compliance services help you run your company smoothly on a day-to-day basis, ensuring both long-term and short-term objectives are correctly implemented.

- 1 Outsourcing of Accounting Function
- 2 Bookkeeping Services
- 3 Payroll
- 4 Preparation of Statutory Financial Statements
- 5 Management Accounting & Compliance Reporting
- 6 Accounting Supervision
- 7 Outsourced CFO Services
- 8 IFRS Consulting



Our Services

Private Client Services

- 1 Wealth Management
- 2 Family Operations
- 3 Estate Planning
- 4 Cross-Border Tax Considerations
- 5 Personal Compliance & Business Tax Planning Services
- 6 Cyprus Permanent Residency Permit



Our Services

Advisory Services

Our team of experts, is dedicated to applying their extensive knowledge and skills to help organizations overcome challenges that impede business growth.

Our approach is to work closely with you, to identify areas for improvement and provide comprehensive solutions. From managing finances and enhancing marketing strategies for better and wider reach, to embarking on research and development activities, we are equipped to address all facets of your business.

- 1 HR Advisory
- 2 Fund Services
- 3 Corporate Restructuring
- 4 Financial Advisory Services
- 5 Transaction Advisory





Our Services

Financial Advisory Services

NPE Advisory Services

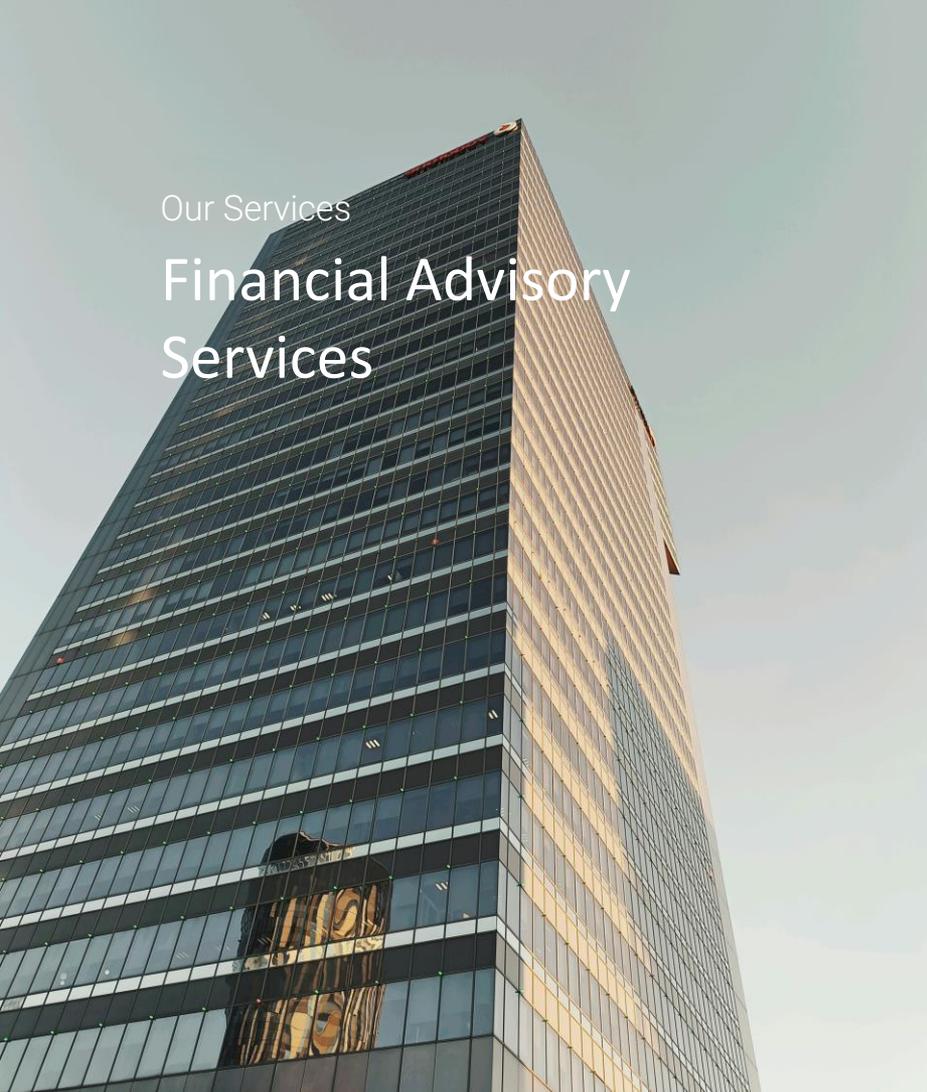
- Analysis of the client's NPL portfolios and performance diagnostics of the collection process
- Identification of opportunities for alternative collection strategies and developments of approaches and tools for their implementation

IFRS 9 Advisory & Implementation

- Review of client's policies and procedures for origination and measurement of financial assets (loans and financial instruments) and identification of gaps vis-à-vis IFRS 9 which takes effect from 2018
- Design and implementation of measures to close the gaps, including development of predictive models for estimation of expected credit losses

Special Financial Investigations

- Financial investigation for special purposes, such as forensic investigations, resolution of business disputes, cost-based pricing models, financial diagnostics, custom design of investigation procedures to meet the client's needs in non-standard situations



Our Services

Financial Advisory Services

Balance Sheet Reviews (BSR)

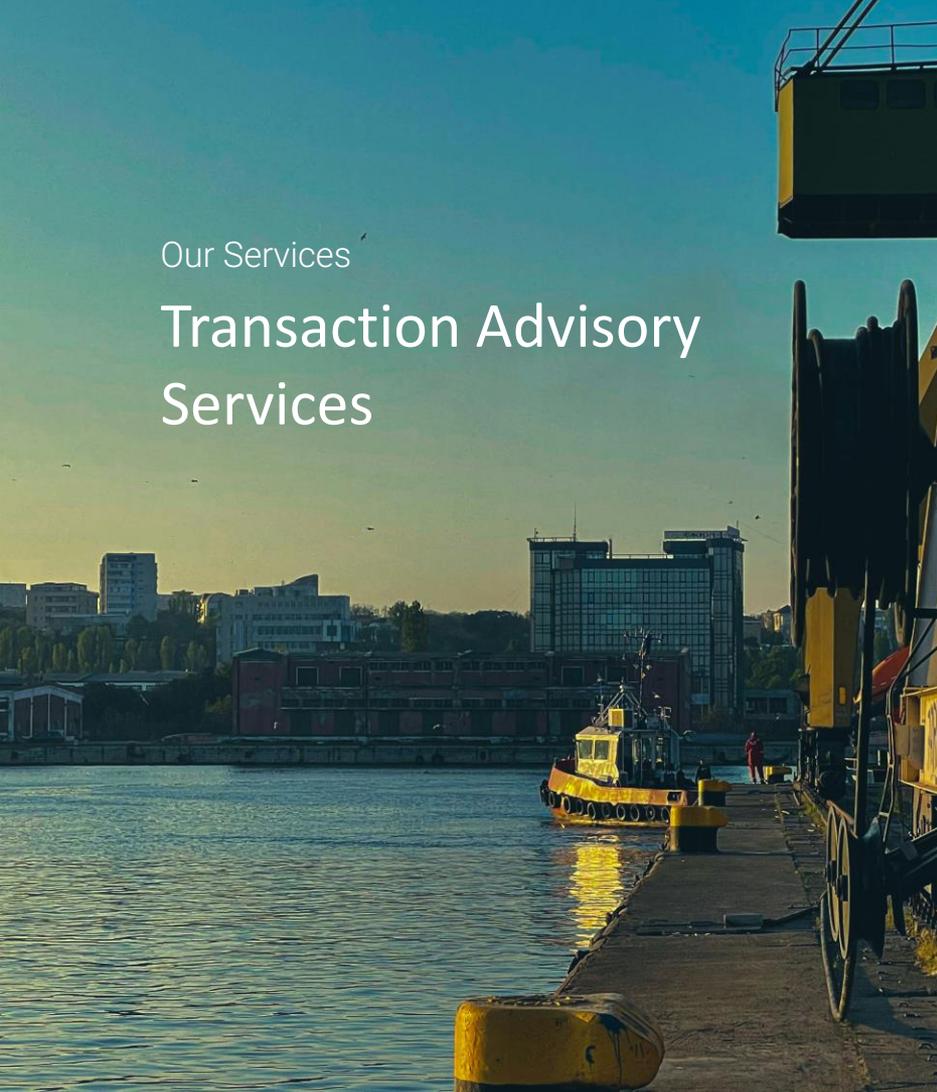
- Third party provider of independent reviews of the balance sheets of insurance companies and pension funds organized and supervised by national regulators and international organizations including the European Commission and the European Insurance and Occupational Pensions Authority (EIOPA)

Regulatory Compliance Checks

- Detailed reviews of internal policies and processes as well as reports submitted for regulatory purposes to confirm compliance with various regulatory requirements

Asset Quality Reviews (AQR)

- Third party provider of independent reviews of the quality of banks' assets as part of the regulators' comprehensive assessment of the banking system, in line with the provisions of the regulation on the single supervisory mechanism (SSM Regulation) and the methodology developed by the European Central Bank (ECB)



Our Services

Transaction Advisory Services

Vendor & Acquirer Financial and Tax Due Diligence

Review of historical and prospective financial information of companies in the context of acquisition/ disposal, (re)financing or reorganization and providing of relevant transaction insights

Business Valuation

Valuation in accordance with International Valuation Standards of business enterprises, intangibles and financial assets and assistance with sophisticated business modeling and budgeting

Negotiation Support

- On-going and ad-hoc advice during negotiations for acquisition or (re)financing
- Review of draft transaction documentation such as Share Purchase Agreements and Financing Agreements

Our Services

Insolvency Services

Our team has a wide range of experience in similar services for a variety of industries. Listed below are selected previous engagements performed by our experts.

1 Receiver/Manager
Appointments

2 Examinership
Appointments

3 Liquidations & MVL

4 Debt
Restructurings



Our Services

HR Advisory Services

Digital Transformation Solutions

- Digital Strategy Consulting
- System Selection & Implementation Support
- AI Solutions Design
- Program & Project Management / PMO
- Strategic IT Benchmarking
- Data Analytics & Business Intelligence
- Special Solutions for SMEs

GDPR & Privacy Solutions

- Privacy Maturity Assessment
- GDPR Compliance Solutions & Certification Support
- DPO Outsourcing Services
- Alignment of Data Privacy Solutions across multiple Jurisdictions
- Support in Data Incident Response
- Privacy Platform Selection & Implementation Support

Cyber Security Solutions

- Cyber Risk Assessment
- VA/PT and Technical Security assessment
- Cyber strategy and architecture design and implementation
- Cyber Maturity Assessment
- CISO Advisory
- CISO Outsourcing
- Security Awareness Programs
- Cyber Incident Response
- Business Continuity

IT Assurance & Regulatory Compliance

- IT Audit / Internal Audit
- SOC Reporting
- Technology Due Diligence
- Project Risk Reviews
- AI Compliance Review
- ISO Standards Implementation & Certification Support
- Banking Regulatory Reviews
- DORA, NIS2 Compliance Solutions

Our Services

Digital & Technology Risk Services

Digital Transformation Solutions

- Digital Strategy Consulting
- System Selection & Implementation Support
- AI Solutions Design
- Program & Project Management / PMO
- Strategic IT Benchmarking
- Data Analytics & Business Intelligence
- Special Solutions for SMEs

GDPR & Privacy Solutions

- Privacy Maturity Assessment
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- Alignment of Data Privacy Solutions across multiple Jurisdictions
- Support in Data Incident Response
- Privacy Platform Selection & Implementation Support

Cyber Security Solutions

- Cyber Risk Assessment
- VA/PT and Technical Security assessment
- Cyber strategy and architecture design and implementation
- Cyber Maturity Assessment
- CISO Advisory
- CISO Outsourcing
- Security Awareness Programs
- Cyber Incident Response
- Business Continuity

IT Assurance & Regulatory Compliance

- IT Audit / Internal Audit
- SOC Reporting
- Technology Due Diligence
- Project Risk Reviews
- AI Compliance Review
- ISO Standards Implementation & Certification Support
- Banking Regulatory Reviews
- DORA, NIS2 Compliance Solutions

Our Services

Legal & Corporate Services

Our Legal & Corporate practice areas are integral to the range of services we offer, seamlessly integrating at various stages in the lifespan of a business or legal entity.

Implementation of Legal Structures:

Facilitating the practical implementation of legal structures, including nominee and trustee services, providing registered addresses, and professional secretarial support.

Transactional Paperwork Navigation:

Assisting with the complexities of transaction-related paperwork, ranging from basic advice to complete document preparation.

Banking Solutions:

Offering solutions to complex banking needs through established partnerships with reputable global banking institutions.

Pre-Transaction Checks and Due Diligence:

Conducting thorough due diligence to identify potential risks before business transactions.

Asset Safeguarding and Compliance Assurance:

Ensuring that proper agreements are in place for asset protection and that statutory and regulatory compliance is maintained.

Corporate Lifecycle Management:

Providing services for restructuring, winding up, and concluding the lifecycle of corporate entities.

Implementation and support of ESG programs

ESG programs and related reporting (ESG reporting), is the publication of data that explains the impact and added value of a company in three areas: environment, social and corporate governance, as a framework for sustainable and responsible forms of financing.

A framework that examines environmental, social and governance factors combined with economic factors for the investment decision-making process. Leveraging our partnerships with experienced partners, we cover the following service areas:



Diagnostic study to evaluate existing CSR & ESG programs



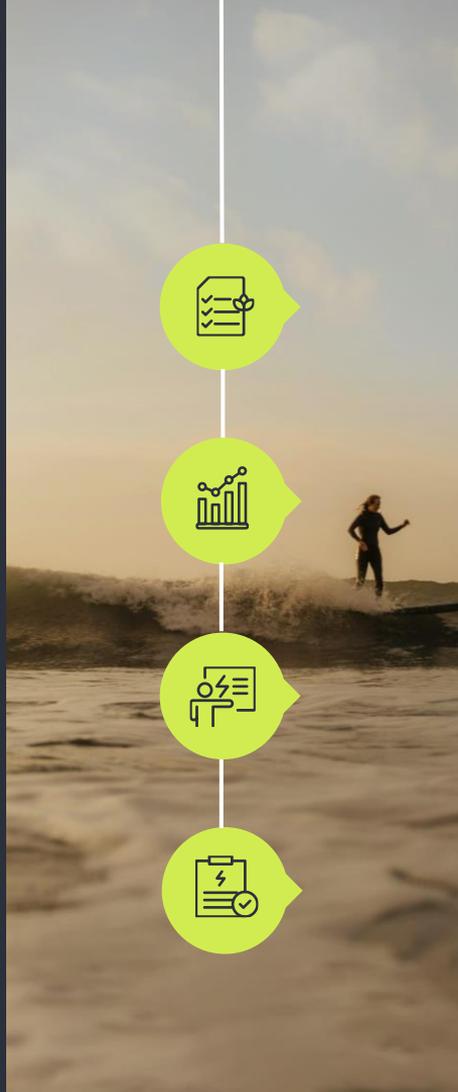
ESG benchmarking



ESG strategy and governance framework design



ESG reports according to international standards (GRI, SASB, UN Global Compact etc.)



Awards & Accreditations



Awards & Accreditations

Member Firm of the Year 2017

The "Member Firm of the Year" for 2017 was awarded to Baker Tilly in South East Europe during Baker Tilly International's World Conference, in Amsterdam.

Cyprus Special Exports Award for Services for the years 2011 and 2015

The "Cyprus Special Exports Award for services" for the years 2011 and 2015 was awarded to Baker Tilly Klitou. The Cyprus Exports Awards is the only annual governmental recognition to local businesses for their efforts towards exporting in various economic sectors.

Accredited by World Bank and European Bank of Reconstruction and Development (EBRD) (Romania) Eligible to audit projects financed by World Bank and EBRD (Romania, Bulgaria, Moldova). ISO certificate for financial audit and related services and IQNet international certification (Romania)

ICAEW-Approved Training Practice

We are authorised by the Institute of Chartered Accountants in England and Wales (ICAEW) to employ and train Chartered Accountants in Cyprus

ACCA-Approved Employer – Trainee development Platinum level

We are authorised by the Chartered Association of Certified Accountants (ACCA) to train Certified Accountants.

ACCA-Approved CPD Employer

Our company has been awarded Approved CPD Employer status, from the Association of Chartered Certified Accountants (ACCA) in recognition of the continuing professional development scheme, it provides to those employees who hold ACCA membership.

ISO/IEC 27001:2013

A globally recognised information security standard. Achieving accredited certification to ISO 27001 demonstrates that our organisation is following information security best practice.

Baker Tilly Corporate Services Ltd is licensed by the Institute of Certified Public Accountants of Cyprus to practise as an accounting firm and to provide administrative services.

Baker Tilly Corporate Services Ltd is a member of the Cyprus Fiduciary Association since 2019.

Our Offices



Our offices

CYPRUS - Nicosia

Corner Hatzopoulou &
30 Griva Digheni Avenue,
1066 Nicosia, Cyprus

T: +357 22458500
F: +35722751648

info@bakertilly.com.cy
bakertillysee.com

CYPRUS - Limassol

249, 28th October street, Lophitis
Business Centre, 3035 Limassol,
Cyprus

T: +357 25 591515

F: +357 25591545
limassol@bakertilly.com.cy
bakertillysee.com

GREECE - Athens

Patmou & Olimpou,
15123 Marousi, Greece

T: +30 215 5006060
F: +30 215 5006061

info@bakertilly.gr
www.bakertilly.gr

ROMANIA – Bucharest

42 Pipera Street, Globalworth
Plaza, 7th Floor, 2nd Sector,
020112 Bucharest, Romania

T: +40 21 3156100
F: +40 21 3156102

info@bakertilly.ro
bakertillysee.com/ro

BULGARIA - Sofia

5 Stara Planina Str,
5th & 6th Floor, 1000 Sofia,
Bulgaria

T: +359 2 9580980
F: +359 2 8592139

info@bakertilly.bg
bakertillysee.com/bg

BULGARIA - Blagoevgrad

1 Stefan Stambolov Str., 1st floor,
2700 Blagoevgrad, Bulgaria

T: +359 2 9580980
F: +359 2 8592139

info@bakertilly.bg
bakertillysee.com/bg

MOLDOVA - Chisinau

65 Stefan cel Mare și Sfânt
Blvd., 7th Floor, Office 715,
2001 Chisinau, Moldova

T: +373 22 543434

F: +373 22 260134
info@bakertilly.md
bakertillysee.com/md

Alliance Members in

Greece: Thessaloniki,
Komotini, Alexandroupoli,
Irakleio Crete, Rhodes

Alliance Members in

Romania: Iași, ClujNapoca,
Timișoara, Constanța, Brașov

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