



ERIAS



# ERIAS - European Refugees Integration Action Scheme

Grant Agreement n. 821705

AMIF programme

## ERIAS Project

[www.erias.org](http://www.erias.org)

**The general objective** of the project is to foster the successful integration of third-country nationals in the labour market using the ERIAS approach (comprehensiveness and multi-stakeholder), providing business support organisations and businesses with innovative ways and tools, informing stakeholders about the European Partnership for Integration and its objectives.

The expected impact of the Action is a major awareness among business support organisations and businesses about Third-Country Nationals skills potential, and the positive contribution they can make to the economy, leading on the medium and long term to higher TCN employment rates. The benefits of a multi-stakeholder approach in the field of TCN labour market integration will have been demonstrated through concrete and realistic actions on the ground.

**The project is financed by:** the European Commission

**Partners:** trade unions, employers` organizations, non-governmental organizations from Greece, Belgium, Italy, Bulgaria, Spain, France.

**Duration:** 36 months

**ERIAS is the European Chambers response to the labour market integration question of Third Country Nationals (TCN), including refugees.** ERIAS proposes a methodology for the integration of TCN in the labour market based on the principles of comprehensiveness (from skills assessment to employment) and multi-stakeholder approach. Partners from Spain, Italy, Greece and Bulgaria test the ERIAS approach on the ground, offering integration pathways to TCN while considering the employment needs of enterprises. The French partner contributes with the creation of an Integration Check List for enterprises that will help to overcome potential integration hurdles by offering information and guidance. The project will furthermore see the development of a vademecum of positive integration examples, as a concrete step for changing mindsets when addressing the integration question.



This project was funded by  
the European Union's Asylum,  
Migration and Integration Fund

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# ERIAS



БЪЛГАРСКА ТЪРГОВЕКО-ПРОМИШЛЕНА ПАЛАТА  
BULGARIAN CHAMBER OF COMMERCE AND INDUSTRY

The 14 project partners will reach out to their respective networks at European, national and regional level to well over 1500 stakeholders who will be informed about and/or associated to the activities. Over 350 TCN will benefit from 4 skills assessments, 25 trainings, 3 counselling and guidance activities, putting them on the employment path. On the enterprise side, over 500 enterprises will be informed and invited to contribute to the activities, via 8 workshops, 2 surveys, some 40 meetings, 1 matchmaking session and a yet undefined number of individual contacts.

The major outcomes will be new multi-stakeholder alliances, tailored training services for TCN and practical tools for enterprises that will help the latter in smoothly integrating TCN in the workforce. The expected impact will be a major awareness of the benefits of the rapid labour market integration of TCN, a shift in mindsets (from foe to friend) with business organisations and businesses across Europe.

**Partners:** France, Spain, Italy, Greece, Belgium, Bulgaria

Partners from Bulgaria:

Bulgarian CCI

Haskovo CCI

Stara Zagora CCI

**The specific objectives:**

- a. Raise awareness with business support organisations about the need for and benefits of an early labour market inclusion of TCNs
- b. Assess the skills of Third-Country-Nationals and train them in order to facilitate their labour market inclusion
- c. Development of practical tools that will help to increase employment opportunities for TCNs
- d. Fostering closer cooperation between stakeholders from different horizons (private, public) in a multi-stakeholder approach.

**Events**

ERIAS kick-off meeting Italy

ERIAS final conference Greece

Interim partners meeting Brussels

National events



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