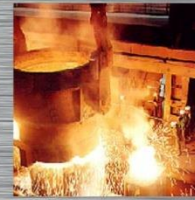
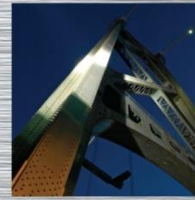




Canadian Steel Trade & Employment Congress



234 Eglinton Ave. E., Ste. 501, Toronto, ON M4P 1K7
Tel: 416-480-1797 Fax: 416-480-2986 www.cstec.ca



Building your future



Who thinks the world needs fixing?





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Who wants to be a part of fixing the world?





Building the solutions is where the future will be made



Math is essential to building these solutions



- You are getting ready to make some important decisions in the next year.
- I want to present to you an option that is both intellectually and economically satisfying.
- Options that can put you in building solutions.



Where do you hope to be in 5 years?

- Will you be building solutions?
- Will you be paying the bills?
 - Will you be facing debt?





Here is one set of options that can provide you a path to challenging work and good income.

Skilled Trades and Technical Training



Benefits of Apprenticeship

- Apprentices are more marketable to employers.
- Earn while you learn.
- Apprentices acquire hands-on skills, knowledge and make contacts for graduate employment.
- Structured on-the-job learning under the mentorship of a journeyperson.
- Apprentices that meet the inter-provincial standard also receive Red Seal Certification and can work throughout Canada where the trade is designated. Both the IE and IMM programs meet this requirement.
- Red Seal programs are eligible for up to \$4000 in grants from Service Canada.
- If you manage your income you complete with no debt





The Apprenticeship Path

- Competency based Training
- As you display proficiency in a skill you complete a portion of the training schedule
- Hired on by an employer
- Register as an apprentice with MTCU
- Join Ontario College of Trades
- Over your employment you complete three levels of College based training
- Complete the training schedule
- Pass the Trades Exam





Apprenticeship Options

- Find your own employer sponsor and work placement.
- The IE and IMM Program with coop opportunity with HSTAC or employer sponsorship.
- The IE and IMM Program without coop opportunity with HSTAC sponsorship.



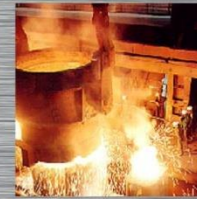


There are two College based industrial Trades Training Programs

- The Co Operative Diploma Apprenticeship (CODA) Programs

- The Mechanical Techniques Programs





Secondary school graduates

Technician/Apprenticeship Program

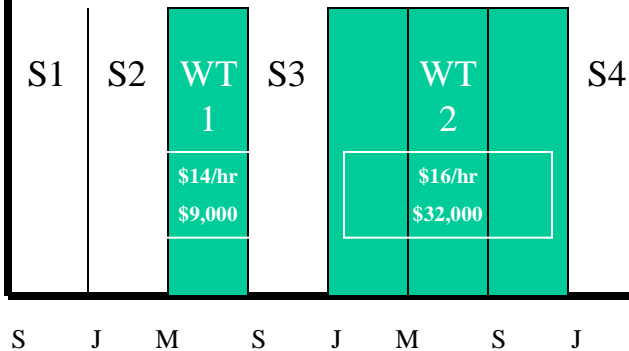
NON CO-OP STREAM

Same academic program as below

Technician diploma
 Credit for trade school only after challenge exams

CO-OP STREAM

College Technician Program
 (4 month blocks = 32 months)



Trade Qualifications Complete

Company Apprenticeship Training
 (minimum 24 months)

Technician diploma
 Credit for trade school
 16 months **paid** work experience
 Exposure to potential employers

S - College Semesters
 WT - Paid Co-op Work Terms

Graduate College Program

Obtain C of A Obtain C of Q



But wait There's More!

- **MECHANICAL TECHNIQUES**

- A Streamlined two semester program (7 months)
- Classroom and practical Work Experience
- You are registered as an Apprentice
- Complete the first level of trade school





Hamilton Skilled Trades Apprenticeship Consortium

A partnership was formed in 2009 to expand apprenticeship in Hamilton and the surrounding communities.

- HSTAC membership
 - Local employers and unions active in apprenticeship
 - Mohawk College
 - Government
 - Canadian Steel Trade & Employment Congress
- HSTAC Mandate
 - Promote the benefits of apprenticeship
 - Assist local workplaces to start or expand apprenticeship programs





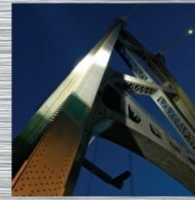
In Conclusion

- Apprenticeship training provides access to high paying jobs that demands a high level of skill.
- Apprentices are paid well gaining work experience and their wages increase with their level of skill.
- While there are never any guarantees, skilled workers are in high demand in many industries.
- Two out of every five new jobs in the next twenty years will be from skilled trades.
- For those that choose the coop option, HSTAC will be available to complete Apprenticeship Registrations.





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