

## COMING UP: New NGC Training for Those Who Wish to Enhance Their Leadership *and* Communication Level in Just 5 Days

Unless we live alone in an isolated island, we have to work in a team. In today's world, its winning performance invariably gets teamwork-contingent!

The more difficult nature of operations your organization handles, the more variety of customers you need necessarily to deal with, the more likely are the chances of miscommunication to develop within teams. You must experiencing our be disappointments with your people, dealing with problems related with your own organization. They are the negligence, miscommunications, misunderstanding of your instructions, or company policies...

In whatever capacity you work with, being supervisor, manager, or executive, what you directly do at first hand is quite limited! You should involve your people who work under you, in any schemes of actions to be taken. Because otherwise you'll be simply ending up heavily overburdened, with a lot of works left unaccomplished! Any of your performance that'll ultimately count are, after all, the result of services, which your people provide you with, be they what you assign them to work on, or any information they supply to you. In other words, your failure of not being able to make full use of your people must be devastating, if only your organization can win cutthroat competition; your people are supposed to be such important asset of your organization for the realization of your goals....

How can you solve your problems----the answer lies in yourself: your qualitative jump in your leadership; let the communication be a key over your new horizon. An international workshop, though teamwork of this nature naturally poses more of difficulties than any team comprising the same countrymen, may readily reveal your own advantages/disadvantages as they are, the more you expose your new steps of commitments toward enhancement on your personal quality, . AOTS is pleased to present a solution now:

Code: #504-3 Title: Team Empowerment Upskilling for Advanced Managers Date: July 18-22, 2011 Venue: AOTS Chubu Kenshu Center

Here's a simple briefing in advance, on conduct of the training and how it will work for you: The scope of this training is two-fold:

- 1. *ACTION PROGRAMS IN DRAMA* by Group: This employs group discussion on typical problems encountered by you on human- and organization-related problems. You are assigned to make short video clips, and to present them describing the essence of the problem and needed action plans. Finally your group would be scored by possible effectiveness of your ACTION PROGRAMS in the presentation.
- BEHAVIOR MODELING by Individuals: Your performance in playing ROLES would be recorded for playback to learn from trial and error, to learn from your classmates' comments as well, in addition to INSTRUCTOR'S advices. Also, you will be assigned to telephone to your subordinates in your country from Japan, being important feedback materials for the session.

In either of the sessions, you would realize leaning from others is quite interesting for aspiration. Throughout the training, you can expect guidance from your faculty. AOTS is pleased to introduce you to the faculty, who'll inspire you, proving professionally adept in their specialties!

Your registration for this #504-3 is now open until June 17. NGC is different from other AOTS trainings in terms of cost sharing and ask for the price by contacting us. Your price includes all these training at workshop plus a half-day tour to Toyota Motor\*, three meals every day during the training, accommodation at Chubu, our newest and most spacious Kenshu center, travelers insurance, courtesy ride from/to Chubu International Airport (Centrair).

And to those who say the training plan looks attractive but the timing is not right..... AOTS will be able to organize the identical training in different timing upon a successful implementation of #504-3 and that is why we need YOU.

Ask for application forms of #504-3. Registration is quite easy; you need to fill up only one-sheet of application plus declaration of your current health conditions, insurance and personal information handling endorsement.

> (For those who have already applied for #504-3, we wish to apologize as some information in this issue of NGC Newsletter is already known to you.)

NGC #504-3 Team Empowerment Upskilling for Advanced Managers :

## Meet Mr. Noriyuki MURATA, Chief Instructor

Mr. Murata is Chief Operating Officer, RIIM Chu-San-Ren, Inc. A graduate of Tokyo University of Foreign Studies, Mr. Murata started his career at Japan Productivity Center in 1966, then from 1971-2001 he had served as management consultant at Chu-San-Ren or Central Japan Industries Association based in Nagoya. His long years of record includes prir works such as

- >Vision-Making, Corporate Strategies Formation, Policy Deployment
- Action Learning for Senior/Middle Managers;
- >General Management for manufacturing/wholesales operations;
- ≻Factory Management, and Introduction/Practice of 5 S;
- >Office Management, (Design of Work Flows, of Information Syste
- ≻Costing and Cost Reduction;
- >Feasibility Study preparations (Financial Benefit-Cost Analysis);
- > Diagnosis of General Corporate Performance.

While as a lecturer he has covered such fields as

- Leadership Reinforcement of Senior/Middle managers,
- Improvement of Interpersonal Relationship, (application of Behavioral Modeling sessions),
- >Advisors' Training for Action Learning Programs,
- ≻Application of K.J. Method,
- ▶ Preparations of Feasibility Study (Financial Benefit-Cost Analysis),
- > Methods of Corporate Performance Diagnosis,

His latest service outside Japan was "KAIZEN" Managerial Training for Textiles/Garment Entrepreneurs in Tanzania, sponsored by Government of Japan & the World Bank in 2010. Mr. Murata is very frequent resource speaker for leadership development and other topics in AOTS Overseas Training in many countries.

In Japan, Mr. Murata has been chief instructor at many AOTS and other management training programs covering diverse subjects such as human/organizational problem solution, production management, company-wide quality/productivity improvement, operation management, cross-cultural management, and others.

A very experienced senior management consultant, Mr. Murata's clientele by business sector is very extensive such as automotive parts manufacturing, electricity distribution equipment manufacturing car manufacturing and others.



## Next NGC Seminars in Japan:

We are now finalizing the following plans for you:

Renewable Energy Series

- For Better Understanding of RE
- How It Applies to Your Business

Training is more practical

- Up-to-date Lecturing by Experts
- Sight Observation
- Possible Contact Unit Manufacturers

The plans call for separate schedules by type:

- 1. Wind Power
- 2. Solar Power
- 3. Geothermal Power
- 4. Biomass Power
- 5. Mini Hydraulic Power

After the March 11 earthquake/tsunami/nuclear accident, we Japanese are getting real serious to seek for more diversified energy supply and now more attention is focused on renewable energy applications, so would be yours.

In the next issue of Newsletter, we would be able to announce you more details and timing.

Apart from RE, we are also making new plans of other type and we would offer them

## Visit NGC page at AOTS website:

http://www.aots.or.jp/eng/ngc/b\_index.html

e-mail: <u>newglobal@aots.or.jp</u> We welcome your comments at any time.

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